

## Quality, Environmental, Safety and Occupational Health Policy

ITALIA WANBAO-ACC plant, with headquarter in Mel (BL), designs and manufactures hermetic refrigeration compressors for domestic appliances since 1968.

ITALIA WANBAO-ACC has always been committed to promote safety in every aspect of its work.

Physical integrity and health protection of all the people working in the company, as well as environment protection, are fundamental values and objectives to be pursued and communicated.

In order to achieve our strategic goals based on the values we have always believed in, General Management is committed to:

- ✓ Design, from Life Cycle Perspective point of view, to create and deliver safe and quality products, technologically advanced, respecting environment and workers' health and safety, pollution prevention, legal requirements and legislative obligations, as well as contractual conditions and commitments as previously signed on purpose;
- ✓ Establish and maintain permanent relationships with the customers, in order to better know and understand their needs and expectations, provide solutions and added value; guarantee that the risks and the opportunities which may affect the products' conformity and the ability to increase customers' satisfaction are always faced and evaluated;
- ✓ Guarantee compliance with legal requirements regarding safety and environment, promoting initiatives inspired by continuous improvement;
- ✓ Identify the hazards for environment and for health and safety in the workplace, evaluating risks and opportunities;
- ✓ Lead all business processes by risk-based thinking approach, considering ITALIA WANBAO-ACC context;
- ✓ Promote a solid culture of safety and prevention in the workplace, implementing every precaution to efficiently prevent accidents at work, as well as preventing illnesses caused by work activities and reducing risks through prevention;
- ✓ Provide necessary resources to manage and control processes and ensure that all the people working under its control are qualified on the base of teaching, training or proper working experiences;
- ✓ Involve in the application of the principles of prevention and protection for all the staff and the people who works for the company, through training and information plans;
- ✓ Awaken and train personnel on significant environmental aspects of the company, environment protection and reasoned use of materials and energy;
- ✓ Reduce the environmental impact of our activities restricting the use of polluting substances and, wherever possible, the use of natural resources, monitoring waste's generation, giving preference to recycling and rationalizing behavior.

In order to be able to respect signed commitments, General Management has implemented and maintained an integrated management system (in accordance with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and BS OHSAS 18001:2007) continually improving its effectiveness and its performance through periodic review of changes, objectives, programs and environmental goals.

The Company Policy shall be reviewed and maintained to ensure that it is appropriate for the context of the organization and its strategic goals.

General Management commits itself to provide the Company Policy and to make sure that it is understood and applied within the organization, through company's boards, intranet and specific training meetings.

Beside this, General Management commits itself to send e-mail communication to stakeholders, supplier and customers as well, and to make it publicly available on the company website.

General Manager

Mr. Lu Haijiang  


